

House Bill 1205

By: Representatives Butler of the 18<sup>th</sup>, Keen of the 179<sup>th</sup>, Roberts of the 154<sup>th</sup>, and Harbin of the 118<sup>th</sup>

A BILL TO BE ENTITLED  
AN ACT

To amend Code Section 20-2-850 of the Official Code of Georgia Annotated, relating to sick leave for teachers and other personnel, accumulation of sick and personal leave, regaining forfeited leave, local policies, and cost of employing substitute, so as to provide that in fiscal years in which the state anticipates positive revenues, teachers and other personnel shall be granted personal leave to compensate for furlough days; to provide for a limit of such days per year; to amend Code Section 45-20-16 of the Official Code of Georgia Annotated, relating to rules for accrual of leave, holidays, and compensation for closing of state offices, utilization of accumulated sick leave, conversion to and use of personal leave, disapproval of sick leave, and procedure for contesting disapproval, so as to provide that in fiscal years in which the state anticipates positive revenues, state employees shall be granted personal leave to compensate for furlough days; to provide for a limit of such days per year; to repeal conflicting laws; and for other purposes.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

**SECTION 1.**

Code Section 20-2-850 of the Official Code of Georgia Annotated, relating to sick leave for teachers and other personnel, accumulation of sick and personal leave, regaining forfeited leave, local policies, and cost of employing substitute, is amended by adding a new subsection to read as follows:

"(e) Teachers and other personnel subject to this part shall be entitled to one day of personal leave for each involuntary furlough day; provided, however, that such personal leave shall not be taken until the beginning of the fiscal year after the year in which state revenues have shown an increase of at least 6 percent. No such person shall be entitled to more than three such days of personal leave in any given fiscal year unless the employing unit concurs."

**SECTION 2.**

Code Section 45-20-16 of the Official Code of Georgia Annotated, relating to rules for accrual of leave, holidays, and compensation for closing of state offices, utilization of accumulated sick leave, conversion to and use of personal leave, disapproval of sick leave, and procedure for contesting disapproval, is amended by adding a new subsection to read as follows:

"(h) State employees shall be entitled to one day of personal leave for each involuntary furlough day; provided, however, that such personal leave shall not be taken until the beginning of the fiscal year after the year in which state revenues have shown an increase of at least 6 percent. No such person shall be entitled to more than three such days of personal leave in any given fiscal year unless the employing unit concurs."

**SECTION 3.**

All laws and parts of laws in conflict with this Act are repealed.